



The Challenge and Opportunity of School Turnaround

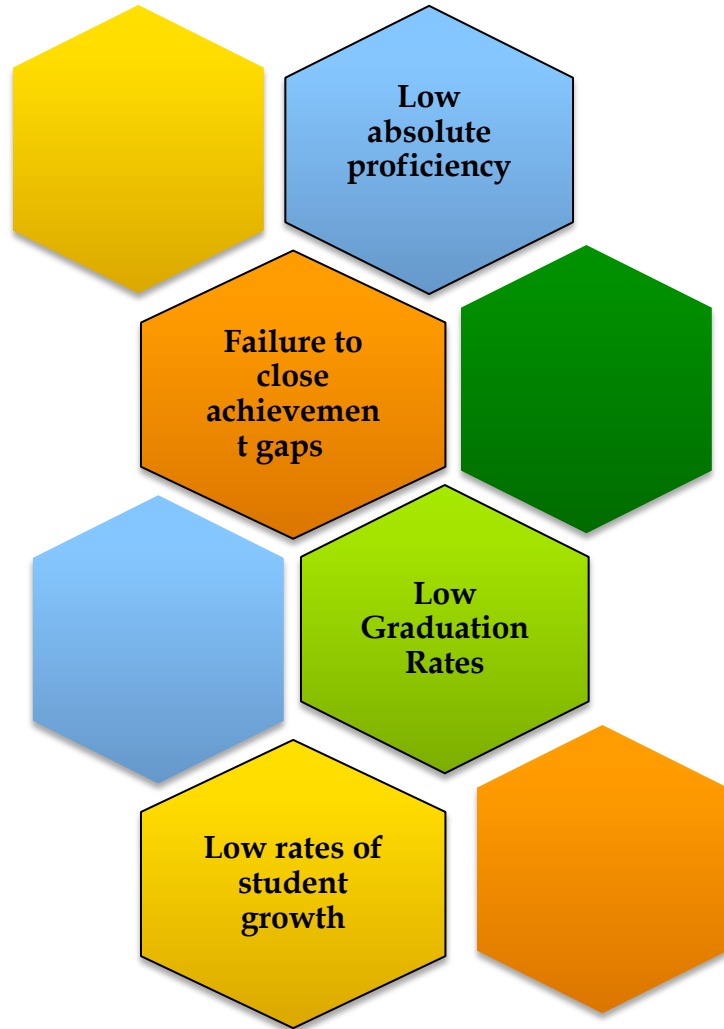
Race to the Top Steering Committee
November 18, 2013

Agenda



- Turnaround in Rhode Island
- The Everyday Feel of Turnaround
- Turnaround: What's Behind Us and What's Before Us?
- Discussion

The Trigger for for Turnaround



Short Exercise

1. Picture a turnaround school in your head.
2. On the notecards in front of you, write down four supports or assets a school would need for successful turnaround. (1 per notecard)
3. Pass the notecards to the front when you are done.

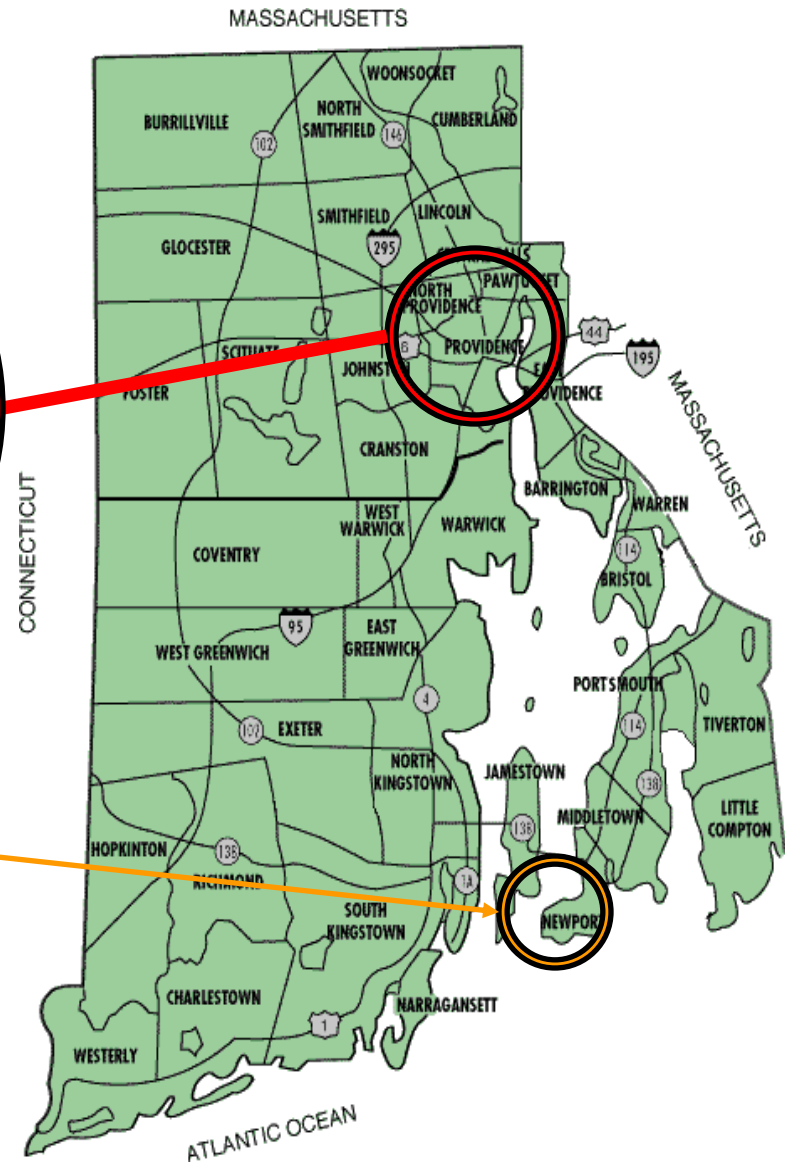
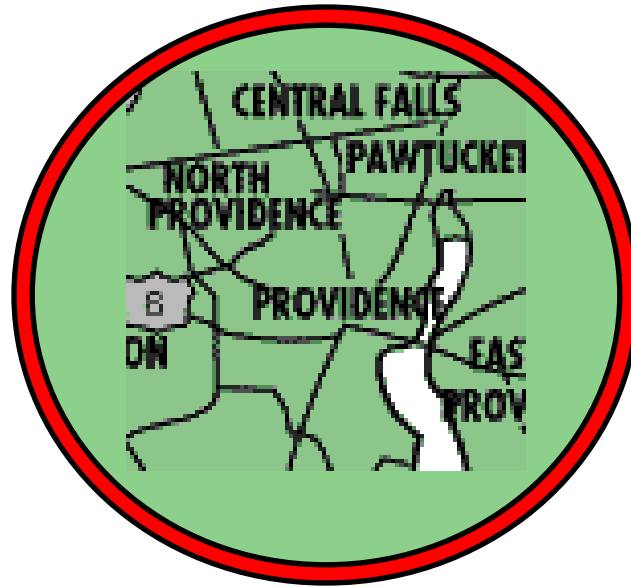
Where and How Many?

6 Districts

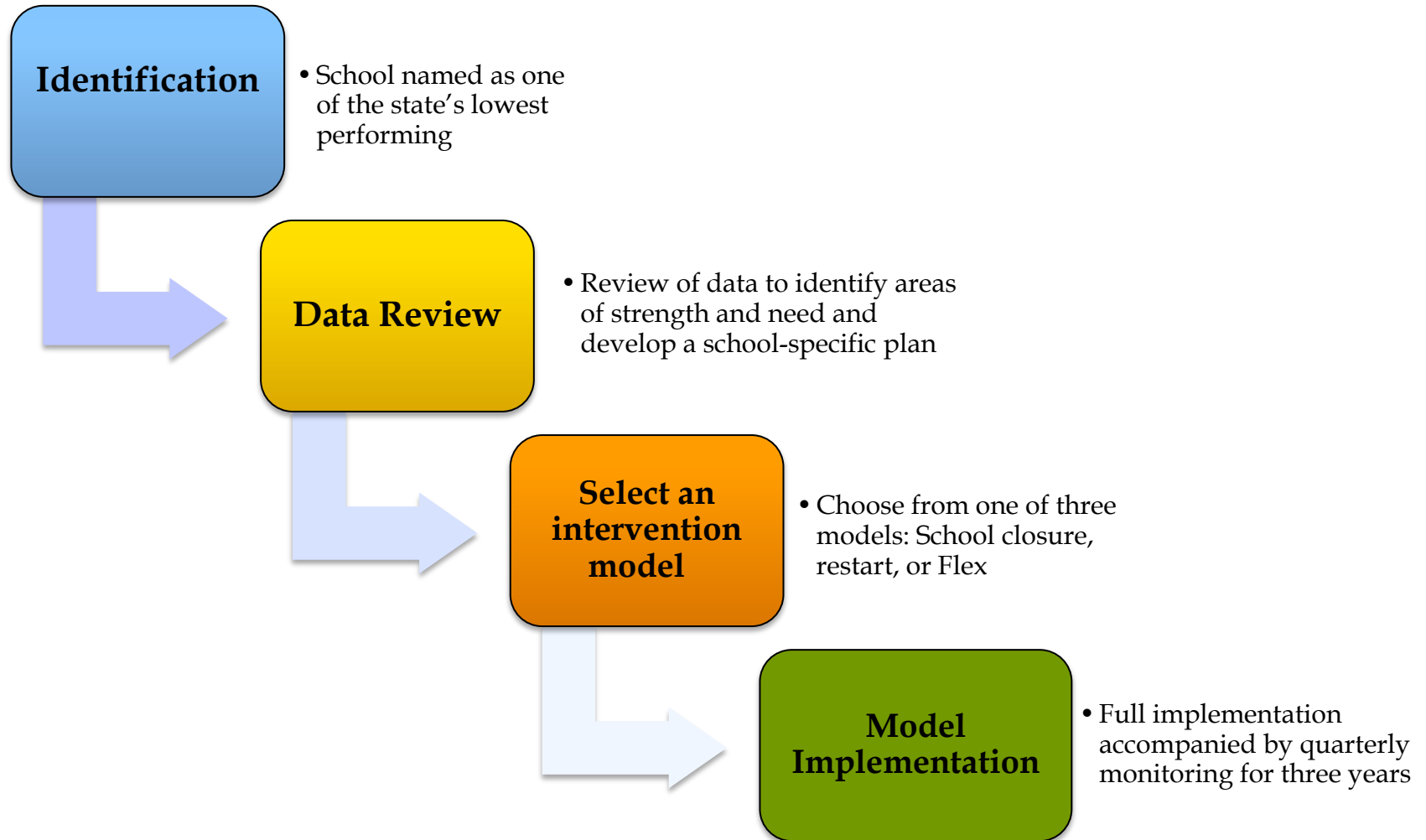
31 Schools

19,000
students

13% of RI
students

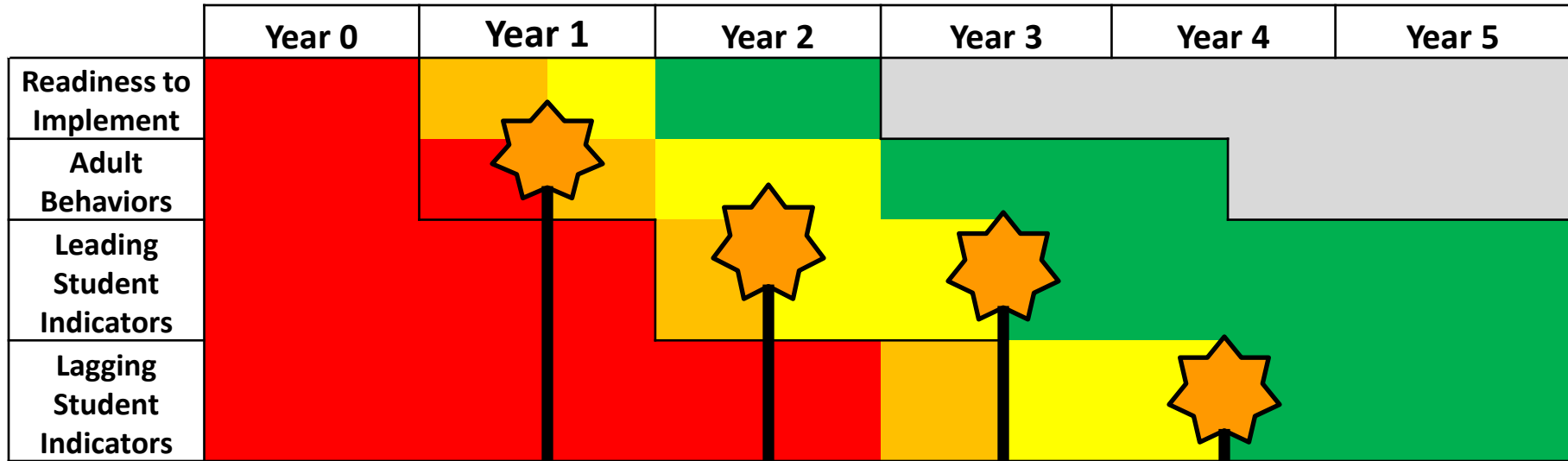


The Stages of Turnaround





Implement & Measure & Wait (Urgently)



Was school prepared & committed to implement with urgency?

Do leading indicators show early growth?

Do all indicators show some growth?

Have all indicators improved substantially?



Race to the Top Supports

- **Turnaround Leaders Program**
 - o Alternative certification pathway for Turnaround Leaders
 - o 12 trained turnaround leaders during grant period
 - o Job-embedded coaching for first year
- **Training for School Leadership Teams**
 - o Summer and school year training
 - o Coaches for school teams
 - o Online PD modules
- **Direct Funding for Schools**
 - o Additional support for Educator Evaluation
 - o Discretionary funding to support plan implementation



The Everyday Feel of Turnaround

Panel Discussion with Members of a Turnaround Community

Panel Introductions

Commenting on the Cards

Closing Panelist Thoughts



What's Behind Us?

- **Establishing Rhode Island's Early System**
 - Funding
 - Designing the System
 - Building the Office
- **Building a Measurement & Monitoring Approach**
- **Supporting Schools and Districts**
 - Federal Grants
 - Race to the Top
- **31 Schools Underway**



What's Before Us?

- **Focus on Building Leadership Development**
- **Dedication to Measurement and Monitoring**
 - Schools
 - Districts
 - RIDE
- **Additional Resourcing**
 - FY15 RIDE Budget Request
- **Creating and Refining Rhode Island's System**