



Emergency Certificates – 3-year analysis

2018-19, 2019-20, and 2020-21

Overview

The Emergency Certificate Report is an annual report that provides data from the prior three school years. This report will provide a deeper understanding of the annual issuance of emergency certificates in Rhode Island. The report is designed to track trends in the issuance of emergency certificates.

The data within the report include:

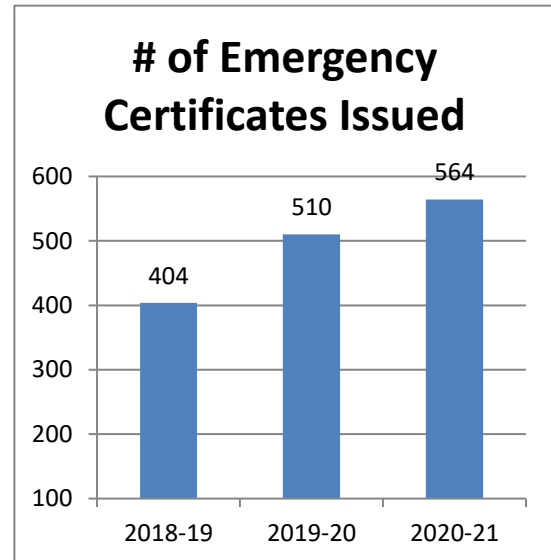
- Number of emergency certificates issued in 2019-20 that were renewed as an emergency certificate or converted to a full certificate (initial or professional) in 2020-21
- Number of emergency certificates issued in 2020-21 to teachers who held other full certification, as well as did not hold full certification
- Number of emergency certificates that are issued in 2020-21 for the first time as well as renewals
- Distribution of emergency certificates by certification areas
- Distribution of emergency certificates by school districts
- Demographic data on emergency certificate holders



Emergency Certificates – 3-year analysis

1. How many emergency certificates were issued?

- During the 2018-19 school year, 404 emergency certificates were issued to 344 educators (51 educators held 2 certificates each, 3 educators held 3 certificates each, and one educator held 4 certificates)
- During the 2019-20 school year, 510 emergency certificates were issued to 384 educators (116 educators held 2 certificates each, and 5 educators held 3 certificates each)
- During the 2020-21 school year, 564 emergency certificates were issued to 481 educators (73 educators held 2 certificates each, and 5 educators held 3 certificates each)



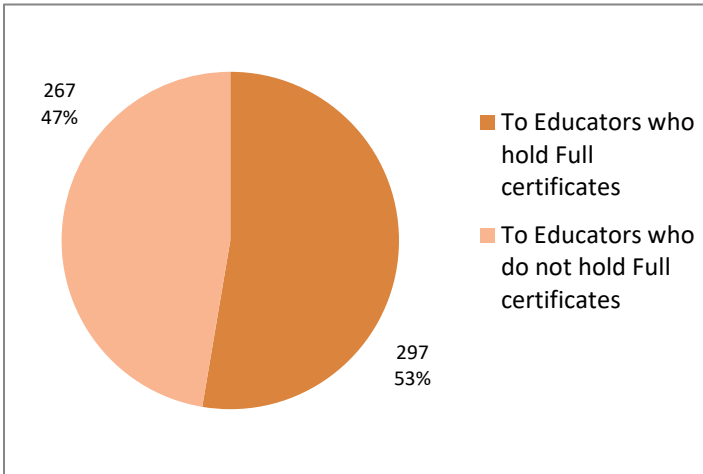
2. What happened to the certificates at the end of school year 2019-20?

Of the 510 emergency certificates issued in 2019-20:

- 205 (40%) were renewed as an Emergency certificate in 2020-21
- 20 (4%) were converted to full certificates in the field of the emergency certificate in school year 2020-21
- 127 (25%) were not renewed in 2020-21, but the holder of the certificate is teaching in another certificate area in Rhode Island (during for the 2020-21 school year)
- 158 (31%) were not renewed in 2020-21 and there is no evidence that the holder is teaching in Rhode Island a public school



3. How many of this year's (school year 2020-21) certificates are issued to fully certified teachers?



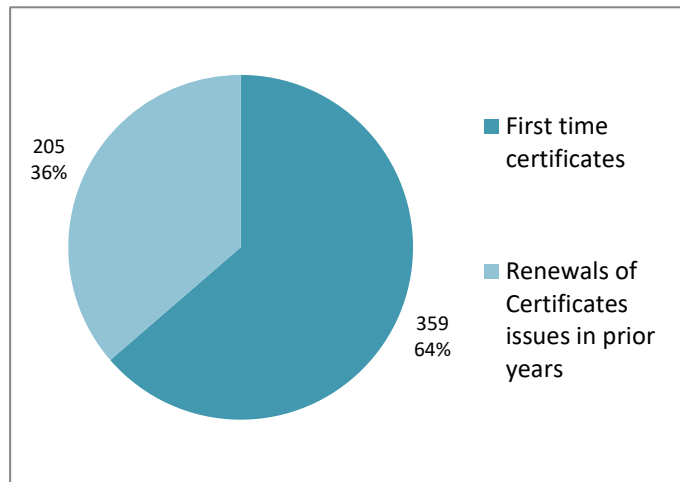
Of the 564 emergency certificates issued for 2020-21:

297 (53%) were issued to individuals who held full certification in another area
267 (47%) were issued to individuals who did not hold full certification in any area

4. How many of this year's (school year 2020-21) certificates are first time issuances and how many are renewals?

Of the 564 emergency certificates issued for 2020-21:

- 359 (64%) were first time certificates
- 205 (36%) were renewals of certificates that were issued in prior years



5. What is the distribution of emergency certificates issued in 2020-21 by certification areas?

- English to Speakers of Other Languages (ESOL) and Bilingual and Dual Language (BDL) certificates are the largest group of certificates (220) making them 4 in every 10 certificates. They account for 39% of the certificates issued.
- Special Education is the second largest group of certificates with 108 certificates (19%), Together with ESOL above, they make up nearly 6 out of every 10 emergency certificates issued. Secondary Grades form the third group with 89 (19%) certificates.



- c. All Grades certificates account for only 9% of the certificates which is a drop of 2 percentage points from last year continuing its downward trend as a proportion of the emergency certificates.
- d. Among the core content areas, the largest numbers of emergency certificates continue to be in mathematics (35 in all, with 24 for high school, 11 for middle school) and the sciences (40 in all, with 28 for high school, 12 for middle school).

6. What is the distribution of emergency certificates issued in 2020-21 by school district?

Of the 564 certificates issued for 2020-21:

- a. 353 (63%) were issued to the five districts that top the list of requests: Providence (255), Pawtucket (39), Central Falls (14), Woonsocket (23), and Warwick (19)
- b. 47 (8%) were issued to Charter Schools
- c. 63 (11%) were issued at the request of private special education facilities

7. What is the certificate area breakdown (grouped by grade span) for the past five years – 2016-2017 to 2020-2021?

The following tables include emergency certificate area details for the past five years.

The listing includes both independent and dependent certificate areas. Readers should consider how certification rules may impact this emergency certificate data. In order for an individual to obtain an emergency for a dependent certificate, s/he must also hold the independent related certificate area. This sometimes results in the issuance of an additional area in a non-shortage certificate. The certificate areas that were issued in order for an educator to attain a dependent certificate are noted with an asterisk. In such instances, the independent certificates that were issued may not indicate a true need for that certificate area.



Certificate Areas <i>(* denotes dependent certificate)</i>	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total	%	Total	%	Total	%	Total	%	Total	%
Early Childhood Total	5	2%	6	2%	2	0%	13	3%	13	2%
Elementary Total	8	3%	7	2%	8	2%	19	4%	23	4%
ESL-Early Childhood	9	3%	9	3%	15	4%	6	1%	6	1%
ESL-Elementary	33	10%	35	10%	39	10%	29	6%	87	15%
ESL-Middle Grades	17	5%	18	5%	18	4%	30	6%	30	5%
ESL-Secondary	16	5%	11	3%	22	5%	37	7%	55	10%
ESL-All Grades	1	0%	0	0%	1	0%	1	0%	24	4%
Bilingual-Early Childhood*	7	2%	6	2%	3	1%	9	2%	9	2%
Bilingual-Elementary*	8	3%	8	2%	9	2%	9	2%	8	1%
Bilingual-Secondary*	0	0%	0	0%	0	0%	1	0%	1	0%
ESL and Bilingual Total	91	29%	87	26%	107	26%	122	24%	220	39%
MS English		0%	0	0%	1	0%	11	2%	4	1%
MS English-Elem Extn*	3	1%	5	1%	7	2%	4	1%	8	1%
MS English-Sec Extn*	3	1%	3	1%	3	1%	9	2%	3	1%
MS Math	1	0%	3	1%	1	0%	7	1%	8	1%
MS Math-Elem Extn*	6	2%	3	1%	7	2%	7	1%	2	0%
MS Math-Sec Extn*	1	0%	1	0%	6	1%	1	0%	1	0%
MS Science		0%	1	0%	1	0%	6	1%	5	1%
MS Science-Elem Extn*	4	1%	2	1%	6	1%	8	2%	4	1%
MS Science-Sec Extn*	3	1%	4	1%	6	1%	3	1%	3	1%
MS Social Studies	0	0%	1	0%	1	0%	3	1%	1	0%
MS Social Studies-Elem Extn*	2	1%	1	0%	1	0%	0	0%	0	0%
MS Social Studies-Sec Extn*	1	0%	0	0%	2	0%	1	0%	3	1%
Middle School Total	24	8%	24	7%	42	10%	60	12%	42	7%
School Nurse Total	8	3%	7	2%	4	1%	2	0%	4	1%
Biology	4	1%	1	0%	5	1%	5	1%	3	1%
Business		0%		0%	2	0%	4	1%	2	0%
Chemistry	3	1%	3	1%	3	1%	4	1%	6	1%
English	4	1%	10	3%	15	4%	31	6%	24	4%
General Science	13	4%	7	2%	9	2%	17	3%	19	3%
Mathematics	16	5%	21	6%	32	8%	23	5%	24	4%
Physics	2	1%	3	1%	2	0%	0	0%	0	0%
Social Studies	2	1%	11	3%	11	3%	19	4%	11	2%
Secondary Total	44	14%	56	16%	79	20%	103	20%	89	16%
Spec Ed Early Childhood	16	5%	9	3%	11	3%	23	5%	21	4%
Spec Ed Elementary	5	2%	7	2%	3	1%	14	3%	22	4%
Spec Ed Middle	2	1%	0	0%	2	0%	10	2%	7	1%
Spec Ed Elem/Middle	2	1%	0	0%	0	0%	0	0%	0	0%
Spec Ed Middle/Sec	1	0%	0	0%	0	0%	0	0%	0	0%
Spec Ed Secondary	16	5%	29	9%	46	11%	51	10%	39	7%



Certificate Areas (* denotes dependent certificate)	2016-17		2017-18		2018-19		2019-20		2020-21	
	Total	%	Total	%	Total	%	Total	%	Total	%
Spec Ed Severe Intellectual Disability	15	5%	24	7%	11	3%	14	3%	16	3%
Spec Ed DHH		0%	1	0%	6	1%	3	1%	3	1%
Special Education Total	57	18%	70	21%	79	20%	115	23%	108	19%
Adapted Physical Education*	5	2%	7	2%	3	1%	2	0%	2	0%
Art	2	1%	2	1%	3	1%	3	1%	5	1%
Dance		0%	1	0%	1	0%	1	0%	0	0%
Health Education	2	1%	1	0%	3	1%	6	1%	5	1%
Family Consumer Science	1	0%	0	0%	0	0%	0	0%	0	0%
Library/Media	11	3%	12	4%	12	3%	12	2%	6	1%
Music	3	1%	2	1%	5	1%	3	1%	0	0%
Physical Education	0	0%	1	0%	4	1%	5	1%	7	1%
Technology Education	11	3%	10	3%	9	2%	10	2%	5	1%
Theatre		0%	1	0%	1	0%	2	0%	1	0%
World Lang-Chinese	2	1%	2	1%	2	0%	1	0%	0	0%
World Lang-French	3	1%	2	1%	0	0%	0	0%	2	0%
World Lang-German		0%		0%	1	0%	1	0%	0	0%
World Lang-Italian	3	1%	3	1%	1	0%	1	0%	4	1%
World Lang-Latin	2	1%	2	1%	1	0%	0	0%	0	0%
World Lang-Portuguese		0%	2	1%	1	0%	2	0%	2	0%
World Lang-Spanish	8	3%	11	3%	10	2%	9	2%	9	2%
Special Subjects Total	53	17%	59	17%	57	14%	58	11%	48	9%
Reading Specialist*	3	1%	2	1%	3	1%	3	1%	2	0%
ESL Specialist*	1	0%	1	0%	5	1%	1	0%	0	0%
School Psychologist	0	0%	0	0%	0	0%	1	0%	0	0%
Support Professional Total	4	1%	3	1%	8	2%	5	1%	2	0%
CTE (All Areas)	24	8%	22	6%	15	4%	12	2%	10	2%
CTE Total	24	8%	21	6%	15	4%	12	2%	10	2%
Administrators				0%	3	1%	1	0%	5	1%
Emergency Certificates Total	318		340		404		510		564	

8. What is the certificate area breakdown of certificates for Career and Technical Education for 2020-21?

Emergency certificates for Career and Technical Education by Area for 2020-21.

Certificate Areas	Number	Certificate Areas	Number
Audiovisual	2	Health Occupations	1
Criminal Justice	3	Hotel/Hospitality Management	1
Electrical Installation	1	Quantity Food Preparation	1
Engineering	1		
		Total	10



9. What is the demographic breakdown for the past three years –2018-19, 2019-20 and 2020-21?

This section is new starting with the 2018-19 school year, and we will be using this to draw attention to RIDE’s strategic priority towards diversifying the workforce. The following graphs show the demographic (race, and ethnicity) information on educators with emergency certificates. This is a self-reported data element and is updated by the educator when they log in to their certification portal.

As you can see from the graphs below, 78% or more emergency certificate holders identify their race as *White*. Similarly, 72% or more emergency certificate holders identify as *Not Hispanic*.

