

Novice Principals Retreat

Alton Jones Campus

August 4 and 5, 2005

Framing Questions:

- *How do we create learning communities both in our schools and together as a group?*
- *How do we begin to grow or deepen a culture for learning in our schools?*
- *How do we support teacher quality and development?*

Agenda

Thursday, August 4th

7:45	Coffee an'
8:00	Overview: Creating a Rationale for the Work
8:30	Welcome and Introductory Activity
9:00	Microlabs (facilitated by Annenberg Institute [LINK]) (See toolkit for protocol [LINK])
9:45	Break
10:00	“School Leaders Look at Student Work” - Text-based Discussion using the Final Word protocol (See toolkit for protocol [LINK])
10:50	Collaborative Assessment Conference
12:00	Lunch / Walkabout
1:30	Atlas protocol
2:15	Break
2:30	Supporting Teacher Quality
3:45	Introduction to Consultancy
4:30	Adjourn
5:00	Cocktails and Snacks (cash bar)
6:00	Dinner

Friday, August 5th

- 7:30** **Breakfast**
- 8:30** **Opening Activity**
- 9:00** **Setting up the Consultancy**
- 10:00** **Break**
- 10:15** **Practicing the Consultancy protocol (See toolkit for protocol [LINK])**
- 12:00** **Lunch / Walkabout**
- 1:15** **Reading and Survey**
- 1:45** **Human Continuum (each participant weighs in on an issue by physically placing themselves in the room along a continuum)**
- 2:15** **Planning for School Implementation: How Will You Bring This Work to Your School?**
- 3:00** **Continuing Our Work Together: How Do We Make It Happen?**
- 3:30** **Adjourn**

Calling All Principals/ Administrators
A *Free* Professional Development Opportunity - Not To
Be Missed !!!

THE EDUCATION PARTNERSHIP, WITH FUNDING FROM RIDE'S SAELP GRANT, IS INVITING ABOUT FIFTY NEW EDUCATIONAL LEADERS TO A TWO DAY SUMMER RETREAT.

WHO: New Principals and Administrators (PRN graduates, LEAD principals and SAELP demonstration site new leaders)

WHAT: Two Day Summer Retreat
(With a facilitator from the National School Reform Faculty, we will use protocols, to guide our work toward building a systematic approach to school culture and growing, supporting and sustaining our best teachers)

WHEN: August 4th and 5th

WHERE: Alton Jones

WHY: Outcomes:

- build statewide leadership network of like-minded principals
- learn how to develop a professional learning community
- improve teacher supervision and evaluation skills

YOU WILL BE RECEIVING A MORE DETAILED DESCRIPTION AND APPLICATION IN THE MAIL WITHIN TWO WEEKS. PLEASE FILL OUT THE APPLICATION AND RETURN BY JUNE 30TH. WE LOOK FORWARD TO SEEING YOU IN AUGUST.

Dear Superintendents and Principals:

Please find attached a **FREE** professional development summer opportunity for novice principals (see attached flyer). Our cohort approach builds on shared experiences of new principals and the expertise of seasoned leaders. Skillful facilitation, collaboration and sharing of effective practices will be modeled. Participants will learn how to develop professional learning communities in their schools. We will use protocols to guide our work toward building a systematic approach to school culture and growing, supporting and sustaining our best teachers.

This overnight summer retreat will be held August 4th and 5th on the Alton Jones Campus of the University of Rhode Island. Since space is limited, we will take applications on a first come, first serve basis. Please make sure you are available to attend. Alton Jones requires a number commitment one month in advance. Since room and board is quite expensive, we will have to charge individuals that fee if they cancel after July 5th. Also, we are requiring all participants to stay overnight. Our intent is not punitive; in fact, it is quite the opposite. We are trying to build communities of learners, networks, if you will, who will remain together next year as we try to extend this work. The more “quality” time we spend together, the greater the chance for relationships to form.

We look forward to working with you in August. Please feel free to pass this letter and flyer along to any/all novice principals in your district. The deadline for responding is June 30th. Call me at 331-5222 x107 if you have any questions. Enjoy a warm, sunny, well-earned summer break.

Sincerely,

Donna Vigneau-Carlson
Vice President of Leadership
The Education Partnership