School Reform Planning Worksheet #2: Theory of Action

Directions: Use the following sentence stem to create a Theory of Action for your intervention. An example is provided.

SENTENCE STEM

IF we implement _(brief strategy description)_ , including the following specific components ___(program elements)____

THEN (circle all that apply) teachers/administrators/parents will ___(adult behaviors)____ and students will _________(student behaviors and outcomes)____.

EXAMPLE

IF we implement strategies to improve the culture and climate of our school, including the following specific components restorative justice practices, and a new afterschool mentoring program for students with frequent discipline actions and absences THEN teachers and administrators will enhance their relationships with students and use more effective conflict resolution techniques, and students will feel more positively about their school experience and spend more time engaged in instruction.

YOUR TURN

IF we implement

including the following specific components

THEN (circle all that apply) teachers/administrators/parents will

and students will