



## Educator Performance Support System Cyclical Process Usage Options

The Educator Performance Support System will continue to be available to all districts for both educators who are being evaluated during the 2014-2015 school year and educators who are in the cyclical process. All educators should be entered into EPSS for districts that are currently using the system to report ratings to RIDE. Educators that are in the cyclical process should remain in EPSS. Districts will be required to report evaluation information on **all** educators, including those in the cyclical process, at the end of the 2014-2015 school year. This reporting will take place on the Final Effectiveness Rating Report and will populate the LEA Final Evaluation Data Summary Report. This will assist districts in the planning process as all information will be contained in one report.

EPSS can be utilized for educators involved in the cyclical process in the following ways:

### **Non-Summative Classroom Observations –New Form**

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- At the request of several districts, an additional classroom observation form that can be used for non-summative observations has been created. The Non-Summative Classroom Observation Form can be used to provide optional scores and feedback to teachers. The information on this form will not populate the Final Effectiveness Rating Report but will remain in the Evaluation Portfolio of the educator. Additional forms can be added by the District Configuration Administrator or the building administrator. One form will appear in each educator's evaluation view.

### **Continued Form Usage**

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- Student Learning Objective forms, Student Outcome Objective forms, conference forms, Professional Growth Goals, and self-assessments can all continue to be used for educators that are in the cyclical process for non-summative purposes. These forms do not populate the Final Effectiveness Rating Report but will remain in the Evaluation Portfolio of the educator.

### **Scoring Forms**

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- Information entered on Professional Responsibilities Scoring Form, Classroom Observation Forms, and the Student Learning Results and Scoring Form will populate the Final Effectiveness Rating Report.