

2010/2011 Teacher Basic Scale

<b>FY10 and FY11 Basic Salary Steps with Variance shown for movement between Steps. Teachers move on Steps as follows: If you are on Step 1 in FY10 and work the equivalent of 135 full days, you move to Step 2 of the FY11 scale in the following year.</b>													
DISTRICT		1	2	3	4	5	6	7	8	9	10	11	12
01-Barrington	FY10	\$39,637	\$40,955	\$43,150	\$47,012	\$49,500	\$52,571	\$54,939	\$57,417	\$63,450	\$74,395		
01-Barrington	FY11	\$40,430	\$41,774	\$44,013	\$47,952	\$50,490	\$52,511	\$56,038	\$58,565	\$64,719	\$76,590		
Variance between steps	V		5.4%	7.5%	11.1%	7.4%	6.1%	6.6%	6.6%	12.7%	20.7%		
96-Bristol/Warren	FY10	\$37,832	\$40,672	\$43,503	\$46,437	\$49,445	\$52,559	\$55,626	\$58,697	\$62,054	\$71,831		
96-Bristol/Warren	FY11	\$38,211	\$41,079	\$43,938	\$46,901	\$49,940	\$53,084	\$56,182	\$59,284	\$62,674	\$73,447		
Variance between steps	V		8.6%	8.0%	7.8%	7.5%	7.4%	6.9%	6.6%	6.8%	18.4%		
03-Burrillville	FY10	\$35,958	\$39,015	\$42,050	\$43,838	\$46,196	\$49,046	\$51,523	\$55,085	\$58,518	\$68,258		
03-Burrillville	FY11	\$35,958	\$39,015	\$42,050	\$43,838	\$46,196	\$49,046	\$51,523	\$55,085	\$58,518	\$68,258		
Variance between steps	V		8.5%	7.8%	4.3%	5.4%	6.2%	5.0%	6.9%	6.2%	16.6%		
04-Central Falls	FY10	\$44,029	\$45,959	\$48,331	\$50,703	\$53,425	\$57,113	\$59,555	\$61,999	\$64,442	\$71,883		
04-Central Falls	FY11	\$44,690	\$46,878	\$49,298	\$51,718	\$54,493	\$58,255	\$60,746	\$63,239	\$65,731	\$73,680		
Variance between steps	V		6.5%	7.3%	7.0%	7.5%	9.0%	6.4%	6.2%	6.0%	14.3%		
98-Chariho	FY10	\$38,564	\$41,243	\$44,028	\$46,920	\$49,919	\$53,026	\$56,240	\$59,560	\$64,702	\$70,892	\$72,310	
98-Chariho	FY11	\$38,564	\$41,243	\$44,028	\$46,920	\$49,919	\$53,026	\$56,240	\$59,560	\$64,352	\$69,145	\$73,937	
Variance between steps	V		6.9%	6.8%	6.6%	6.4%	6.2%	6.1%	5.9%	8.0%	6.9%	4.3%	
06-Coventry	FY10	\$40,837	\$42,981	\$46,625	\$50,484	\$54,128	\$57,665	\$60,988	\$64,418	\$67,419	\$73,230		
06-Coventry	FY11	\$41,337	\$43,481	\$47,123	\$50,984	\$54,628	\$58,165	\$61,488	\$64,918	\$67,919	\$73,730		
Variance between steps	V		6.5%	9.6%	9.3%	8.2%	7.5%	6.6%	6.4%	5.4%	9.4%		
07-Cranston	FY10	\$37,940	\$40,989	\$44,098	\$47,525	\$50,977	\$54,058	\$57,450	\$60,649	\$63,641	\$69,838	\$73,710	
07-Cranston	FY11	\$38,794	\$41,911	\$45,090	\$48,594	\$52,124	\$55,274	\$58,743	\$62,014	\$65,073	\$71,409	\$75,368	
Variance between steps	V		10.5%	10.0%	10.2%	9.7%	8.4%	8.7%	7.9%	7.3%	12.2%	7.9%	
08-Cumberland	FY10	\$39,292	\$41,901	\$44,131	\$46,677	\$49,792	\$52,498	\$55,204	\$60,887	\$62,413	\$70,818		
08-Cumberland	FY11	\$39,881	\$42,530	\$44,793	\$47,377	\$50,539	\$53,285	\$56,032	\$61,800	\$63,349	\$72,411		
Variance between steps	V		8.2%	6.9%	7.4%	8.3%	7.0%	6.7%	11.9%	4.0%	16.0%		
09-East Greenwich	FY10	\$37,488	\$40,743	\$44,033	\$47,323	\$50,615	\$53,905	\$57,196	\$60,488	\$65,141	\$70,765		
09-East Greenwich	FY11	\$38,238	\$41,558	\$44,914	\$48,269	\$51,627	\$54,983	\$58,340	\$61,698	\$66,444	\$72,180		
Variance between steps	V		10.9%	10.2%	9.6%	9.1%	8.6%	8.2%	7.9%	9.8%	10.8%		
10-East Providence	FY10	\$35,877	\$39,176	\$42,475	\$45,772	\$49,071	\$52,369	\$55,668	\$58,965	\$62,264	\$65,562		
10-East Providence	FY11	\$35,877	\$39,176	\$42,475	\$45,772	\$49,071	\$52,369	\$55,668	\$58,965	\$62,264	\$65,562		
Variance between steps	V		9.2%	8.4%	7.8%	7.2%	6.7%	6.3%	5.9%	5.6%	5.3%		
97-Exeter/West Greenwich	FY10	\$36,317	\$39,843	\$42,199	\$44,848	\$46,763	\$50,446	\$53,682	\$55,744	\$58,690	\$63,930	\$74,043	



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23-North Kingstown	FY10	\$39,775	\$42,080	\$45,007	\$47,526	\$50,660	\$54,010	\$57,150	\$60,293	\$63,436	\$72,227		
23-North Kingstown	FY11	Negotiating											
Variance between steps													
24-North Providence	NEGOTIATING - CURRENTLY PAYING 08-09												
24-North Providence	FY11	Negotiating											
Variance between steps													
25-North Smithfield	FY10	\$37,292	\$39,254	\$41,479	\$44,096	\$46,843	\$49,853	\$54,300	\$58,751	\$64,066	\$69,382		
25-North Smithfield	FY11	Negotiating											
Variance between steps													
26-Pawtucket	FY10	\$36,587	\$40,164	\$43,742	\$47,319	\$50,893	\$54,472	\$58,046	\$61,624	\$65,199	\$68,779		
26-Pawtucket	FY11	\$37,401	\$41,058	\$44,716	\$48,372	\$52,025	\$55,684	\$59,338	\$62,996	\$66,650	\$70,310		
Variance between steps	V		12.2%	11.3%	10.6%	9.9%	9.4%	8.9%	8.5%	8.2%	7.8%		
27-Portsmouth	FY10	\$39,497	\$41,992	\$43,902	\$46,727	\$49,565	\$52,240	\$55,079	\$57,752	\$68,940	\$71,577		
27-Portsmouth	FY11	\$39,497	\$41,992	\$43,902	\$46,727	\$49,565	\$52,240	\$55,079	\$57,752	\$68,940	\$71,577		
Variance between steps	V		6.3%	4.5%	6.4%	6.1%	5.4%	5.4%	4.9%	19.4%	3.8%		
28-Providence	FY10	\$36,641	\$39,074	\$41,350	\$45,617	\$48,984	\$52,327	\$55,662	\$59,065	\$62,092	\$69,064		
28-Providence	FY11	\$36,641	\$39,074	\$41,350	\$45,617	\$48,984	\$52,327	\$55,662	\$59,065	\$62,092	\$69,064		
Variance between steps	V		6.6%	5.8%	10.3%	7.4%	6.8%	6.4%	6.1%	5.1%	11.2%		
30-Scituate	FY10	\$39,319	\$42,050	\$44,770	\$47,684	\$50,764	\$53,825	\$56,911	\$60,181	\$64,069	\$71,422		
30-Scituate	FY11												
Variance between steps													
31-Smithfield	FY10	\$38,602	\$40,731	\$42,908	\$45,786	\$48,765	\$51,955	\$54,980	\$58,154	\$62,175	\$71,847		
31-Smithfield	FY11	\$39,606	\$41,790	\$44,024	\$46,976	\$50,033	\$53,305	\$56,409	\$59,666	\$63,792	\$73,715		
Variance between steps	V		8.3%	8.1%	9.5%	9.3%	9.3%	8.6%	8.5%	9.7%	18.6%		
32-South Kingstown	FY10	\$37,235	\$40,284	\$43,358	\$46,378	\$49,582	\$52,689	\$55,776	\$59,018	\$62,315	\$71,081		
32-South Kingstown	FY11	\$37,607	\$40,687	\$43,792	\$46,842	\$50,078	\$53,216	\$56,334	\$59,608	\$62,938	\$73,249		
Variance between steps	V		9.3%	8.7%	8.0%	8.0%	7.3%	6.9%	6.9%	6.6%	17.5%		
33-Tiverton	FY10	\$36,377	\$39,035	\$41,695	\$44,507	\$47,419	\$50,414	\$53,281	\$56,240	\$59,501	\$67,620	<b>Negotiating/In Dispute</b>	
33-Tiverton	FY11	Negotiating											
Variance between steps													
35-Warwick	FY10	\$39,429	\$43,481	\$46,813	\$50,146	\$53,481	\$56,810	\$60,450	\$63,482	\$66,206	\$72,722		
35-Warwick	FY11	\$40,513	\$44,677	\$48,100	\$51,525	\$54,952	\$58,372	\$62,112	\$65,228	\$68,027	\$74,722		
Variance between steps	V		13.3%	10.6%	10.1%	9.6%	9.1%	9.3%	7.9%	7.2%	12.9%		
36-Westerly	FY10	\$40,351	\$47,087	\$49,414	\$51,781	\$55,727	\$57,967	\$60,187	\$62,642	\$65,355	\$67,519	\$77,678	

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36-Westerly	FY11	\$40,351	\$47,087	\$49,414	\$51,781	\$55,727	\$57,967	\$60,187	\$62,642	\$65,355	\$67,519	\$77,678	
Variance between steps	V		16.7%	4.9%	4.8%	7.6%	4.0%	3.8%	4.1%	4.3%	3.3%	15.0%	
38-West Warwick	FY10	\$39,633	\$43,004	\$46,375	\$49,745	\$53,116	\$56,487	\$59,858	\$63,228	\$66,599	\$69,970		
38-West Warwick	FY11	\$39,633	\$43,004	\$46,375	\$49,745	\$53,116	\$56,487	\$59,858	\$63,228	\$66,599	\$69,970		
Variance between steps	V		8.5%	7.8%	7.3%	6.8%	6.3%	6.0%	5.6%	5.3%	5.1%		
39-Woonsocket	FY10	\$39,914	\$41,244	\$42,574	\$44,571	\$47,231	\$50,558	\$53,884	\$57,875	\$61,734	\$70,042		
39-Woonsocket	FY11	\$39,914	\$41,244	\$42,574	\$44,571	\$47,231	\$50,558	\$53,884	\$57,875	\$61,734	\$70,042		
Variance between steps	V		3.3%	3.2%	4.7%	6.0%	7.0%	6.6%	7.4%	6.7%	13.5%		
40-Davies Career & Tech	FY10	\$38,540	\$41,708	\$45,019	\$47,922	\$51,044	\$54,173	\$57,201	\$60,420	\$63,704	\$72,144		
40-Davies Career & Tech	FY11	\$38,733	\$41,916	\$45,244	\$48,162	\$51,300	\$54,444	\$57,487	\$60,722	\$64,022	\$72,505		
Variance between steps	V		8.8%	8.5%	7.0%	7.0%	6.7%	6.1%	6.2%	6.0%	13.8%		
41-RI School for the Deaf	FY10	\$39,124	\$41,670	\$44,451	\$47,389	\$50,385	\$53,519	\$56,654	\$59,973	\$64,012	\$70,987		
41-RI School for the Deaf	FY11	\$39,124	\$41,670	\$44,451	\$47,389	\$50,385	\$53,519	\$56,654	\$59,973	\$64,012	\$70,987		<b>Negotiations on-going</b>
Variance between steps	V		6.5%	6.7%	6.6%	6.3%	6.2%	5.9%	5.9%	6.7%	10.9%		<b>Negotiations ongoing</b>
42-Metropolitan Career & Tech	FY10	\$34,186	\$37,658	\$40,540	\$43,417	\$46,276	\$49,103	\$52,272	\$54,891	\$57,228	\$60,998		
42-Metropolitan Career & Tech	FY11	\$34,186	\$37,658	\$40,540	\$43,417	\$46,276	\$49,103	\$52,272	\$54,891	\$57,228	\$60,998		
Variance between steps	V		10.2%	7.7%	7.1%	6.6%	6.1%	6.5%	5.0%	4.3%	6.6%		
48-Highlander Charter School	FY10	\$37,141	\$39,821	\$42,141	\$46,489	\$49,920	\$53,327	\$56,726	\$60,194	\$63,279	\$70,385		
48-Highlander Charter School	FY11	Be Determinec											
Variance between steps													
50-NE Laborer's Career Academy	FY10	\$37,105	\$40,087	\$43,128	\$46,479	\$49,855	\$52,868	\$56,186	\$59,314	\$62,241	\$68,301	\$72,088	
50-NE Laborer's Career Academy	FY11	\$37,940	\$40,989	\$44,098	\$47,525	\$50,977	\$54,058	\$57,450	\$60,649	\$63,641	\$69,838	\$73,710	
Variance between steps	V		10.5%	10.0%	10.2%	9.7%	8.4%	8.7%	7.9%	7.3%	12.2%	7.9%	
51-Paul Cuffee Charter School	FY10	\$36,817	\$39,916	\$43,016	\$46,115	\$49,215	\$52,314	\$55,414	\$58,513	\$61,612	\$69,295		
51-Paul Cuffee Charter School	FY11	To Be Determined											
Variance between steps													
52-Kingston Hill Academy	FY10	\$34,456	\$36,556	\$38,656	\$40,756	\$42,856	\$44,956	\$47,056	\$49,156	\$51,256	\$53,356	\$55,456	
52-Kingston Hill Academy	FY11	\$37,287	\$39,429	\$41,571	\$43,713	\$45,855	\$47,997	\$50,139	\$52,281	\$54,423	\$56,565	\$58,707	
Variance between steps	V		14.4%	13.7%	13.1%	12.5%	12.0%	11.5%	11.1%	10.7%	10.4%	10.0%	
53-International Charter School	FY10	\$38,500	\$41,100	\$43,900	\$46,700	\$49,700	\$52,800	\$55,600	\$59,000	\$62,900	\$69,300		
53-International Charter School	FY11	To Be Determined											
Variance between steps													
54-Blackstone Academy Charter S	FY10	\$33,814	\$34,828				\$50,342	\$54,638	\$56,953	\$60,257	\$63,566		
54-Blackstone Academy Charter S	FY11	\$33,814	\$34,828				\$50,342	\$54,638	\$56,953	\$60,257	\$63,566		
Variance between steps	V		3.0%					8.5%	4.2%	5.8%	5.5%		

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55-Compass Charter School	FY10	\$38,235	\$38,235	\$44,358	\$46,378	\$50,582	\$53,689	\$56,776	\$60,018	\$63,315	\$72,081		
55-Compass Charter School	FY11	\$38,607	\$41,687	\$44,792	\$47,842	\$51,078	\$54,216	\$57,334	\$60,608	\$63,938	\$74,249		
Variance between steps	V		9.0%	17.1%	7.9%	10.1%	7.2%	6.8%	6.7%	6.5%	17.3%		
56-Times2 Academy Charter School	FY10	\$39,641	\$39,074	\$41,350	\$45,617	\$48,984	\$52,327	\$55,662	\$59,065	\$62,092	\$69,064		
56-Times2 Academy Charter School	FY11	\$39,641	\$39,074	\$41,350	\$45,617	\$48,984	\$52,327	\$55,662	\$59,065	\$62,092	\$69,064	To Be Determined.	
Variance between steps	V		-1.4%	5.8%	10.3%	7.4%	6.8%	6.4%	6.1%	5.1%	11.2%		
57-TeXtron/Chamber of Commerce	FY10	\$36,641	\$39,074	\$41,350	\$45,617	\$48,984	\$52,327	\$55,662	\$59,065	\$62,092	\$69,064		
57-TeXtron/Chamber of Commerce	FY11	To be negotiated											
Variance between steps													
58-Beacon Charter School	FY10	\$39,914	\$41,245	\$42,574	\$44,571	\$47,231	\$50,557	\$53,884	\$57,876	\$61,733	\$70,042		
58-Beacon Charter School	FY11	To Be Determined											
Variance between steps													
59-Learning Community Charter School	FY10	\$39,306	\$40,626	\$42,723	\$44,820	\$47,227	\$50,485	\$52,645	\$54,805	\$56,965	\$61,561		
59-Learning Community Charter School	FY11	\$39,306	\$40,626	\$42,723	\$44,820	\$47,227	\$50,485	\$52,645	\$54,805	\$56,965	\$61,561		
Variance between steps	V		3.4%	5.2%	4.9%	5.4%	6.9%	4.3%	4.1%	3.9%	8.1%		
60-Segue Institute for Learning Charter School	FY10	\$41,000	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*
60-Segue Institute for Learning Charter School	FY11	To be Determined											
Variance between steps													
61-Democracy Prep Charter School	FY10	\$43,397	\$45,483	\$48,612	\$51,499	\$54,789	\$58,373	\$61,611	\$64,875	\$68,970	\$74,255	35,000*	Teaching Fellows
61-Democracy Prep Charter School	FY11	<b>TBD Based on District Averages</b>											
Variance between steps													
60-FY10 was the first year of operation for this school. No additional rates established at this time.													
61-FY10 was the first year of operation for this school. No additional rates established at this time.													