

Wage Co Sharing

For Tchrs & Administrators:

NAME	Did either group waive COLA Increase?		Savings Achieved from Waiver of COLA?		Comments:
	FY09	FY10	FY09	FY10	
BARRINGTON	No	No	0	0	
BURRILLVILLE	N/A	N/A	0	0	
CENTRAL FALLS	N/A	N/A	0	0	
COVENTRY	No	Yes - Contractual increase waived (3% + \$500)	0	\$1M	Certified staff agreed to overwrite FY10 (last yr of contract) for new 3 yr contract. Tchrs rcvd end of year FY09 salary schedule since salary was split during FY09.
CRANSTON	N/A	N/A	0	0	
CUMBERLAND	N/A	N/A	0	0	
EAST GREENWICH	N/A	N/A	0	0	
EAST PROVIDENCE	N/A	N/A	0	0	
FOSTER	N/A	N/A	0	0	
GLOCESTER	N/A	N/A	0	0	
JAMESTOWN	N/A	N/A	0	0	
JOHNSTON	N/A	N/A	0	0	
LINCOLN	N/A	Yes - Adm & Support Staff waived 3% COLA	0	\$70,000 for Adm and \$125,000 for Support Staff	
LITTLE COMPTON	N/A	N/A	0	0	
MIDDLETOWN	N/A	N/A	0	0	
NARRAGANSETT	N/A	N/A	0	0	
NEWPORT	N/A	N/A	0	0	
NEW SHOREHAM	N/A	N/A	0	0	
NORTH KINGSTOWN	N/A	N/A	0	0	
NORTH PROVIDENCE	N/A	N/A	0	0	
NORTH SMITHFIELD	N/A	N/A	0	0	
PAWTUCKET	No	Yes	0	\$1.8M	Teachers re-opened a contract due to expire 6/30/10. They were contractually due a 2% increase in the first half of the year and 2% in the 2nd half (a 2.97% net). They took a FY10 freeze instead and also increased the co-pay at the doctor's office and drug store. In year 2 of the new 3 year contract, teachers will get a 1.5% increase in the 1st half of the year, and a 1.5% increase in the 2nd half. Their co-share for health benefits will also increase from the current year's 5% to 6% next year, and 9% the year after. The Administrators' contract expired 6/30/09; they're negotiating, but in the meantime they did not get any increase in FY10. It should also be noted that approximately 42 teachers exited the system at the end of FY09 (many retired because the new contract would not benefit them retirement-wise). We only replaced 15 of them, saving an additional \$5 million above and beyond the \$1.8 million saved because of the revised contract.
PORTSMOUTH	No	Yes - Admin.	0	\$37,621	
PROVIDENCE	N/A	N/A	0	0	
SCITUATE	N/A	N/A	0	0	
SMITHFIELD	No	No	0	0	

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SOUTH KINGSTOWN	No	Yes	0	\$77,709	Administrators were scheduled for a 3.05% increase and took a pay freeze.
TIVERTON	N/A	N/A	0	0	
WARWICK	Yes- Tchr deferred 1.5% until retirement	No	\$1.4M deferred	0	
WESTERLY	No	No	0	0	
WEST WARWICK	Yes - 1.45% of COLA was waived	Yes 2.5% COLA incr waived	\$406,000	\$1.2M	The teachers were scheduled for a 2.9 % increase in FY 09 and a 2.5% increase in FY 10. Mid-way thru FY 09 they rolled back their salaries to the FY 07-08 contract and the FY 10 and FY 11 salaries will remain at the 07-08
WOONSOCKET	Yes - 1.5% of Tchr increases were deferred for 5 yrs. Admin rcvd no increase	No	\$300,185	0	Half of the half-year employee increase of 1.5% is deferred for 5 years.
HIGHLANDER CHARTER SCHOOL	N/A	N/A	0	0	
NEW ENGLAND LABORERS CHARTER SCHOOL	N/A	N/A	0	0	
PAUL CUFFEE CHARTER SCHOOL	No	No	0	0	
KINGSTON HILL ACADEMY	N/A	N/A	0	0	
INTERNATIONAL CHARTER SCHOOL	No	No	0	0	
BLACKSTONE ACADEMY CHARTER SCHOOL	0	Yes	0	\$ 15,000	
COMPASS SCHOOL	No	No	0	0	
TIMES 2 ACADEMY	N/A	N/A	0	0	
TEXTRON/CHAMBER OF COMMERCE ACADEMY	N/A	N/A	0	0	
BEACON CHARTER SCHOOL					
LEARNING COMMUNITY CHARTER SCHOOL	N/A	N/A	0	0	
SEGUE INSTITUTE FOR LEARNING	N/A	N/A	0	0	
DEMOCRACY PREP	N/A	N/A	0	0	
BRISTOL-WARREN REGIONAL SCHOOL DISTRICT	N/A	N/A	0	0	
EXETER-WEST GREENWICH REGIONAL	No	Yes - See Note	0	\$215,918	All admin took a wage freeze (\$27,283). Certified tchrs agreed to concessions of approximately \$188,045. These included forfeiting healthcare buybacks for one yr, reducing coaching and club stipends by 64%, waiving compensation for the 1st three class coverages, and waiving other stipend
CHARIHO	No	No	0	0	
FOSTER-GLOCESTER	No	No	0	0	
DAVIES	N/A	N/A	0	0	
DEAF	N/A	N/A	0	0	
MET	N/A	N/A	0	0	