Overview of New Evaluator Training, 2019-20

Training Overview

**Summer**

Teacher Training Pre-work

Teacher Training Day 1

Teacher Training Day 2

Support Professional Training

- **Note:** Day 1 & Day 2 Teacher Training are prerequisites to SP Training

**Fall**

**PRE-WORK + TEACHER TRAINING**

**DAY 1**

(In-person)

- Overview of the teacher rubrics
- Gathering evidence
- Bias module
- Qualities of effective feedback
- Diving deep into teacher professional practice rubrics
- Calibrating teacher professional practice
- Writing high-quality feedback
- PGGs
- Diving deep into teacher professional responsibilities rubrics

**Fall**

**PRE-WORK + TEACHER TRAINING**

**DAY 2**

(In-person)

- Overview of the new student learning options
- Continuing to calibrate teacher professional practice and writing high-quality feedback
- Student learning
- Planning for implementation
- Employee Evaluation Management (EEM) system (if applicable)

**Fall**

**SP TRAINING**

(Online)

+ **COACHING**

(As needed)

- SP Professional Practice Rubrics
- Gathering & aligning evidence
- Writing evidence statements & providing feedback
- Student Learning
- SP Professional Responsibilities rubrics
- Planning for implementation
- Developing training for new and returning educators
- Reviewing and approving PGGs and SLOs
- Co-observations

**Winter/Spring**

**WEBINAR**

(Online)

+ **COACHING**

(As needed)

- Conducting mid-year conferences
- Revising SLOs/SOOs
- Assigning formative scores
- Reviewing data
- Assessing implementation progress
- Co-observations
- Providing feedback on feedback
- Discussing difficult issues or situations

**Spring**

**TRAINING DAY 3:**

Teacher + SP

(In-person)

- Scoring SLOs/SOOs
- Scoring professional responsibilities
- Scoring professional practice for support professionals
- End-of-year conferences
- Understanding Final Effectiveness Ratings and scoring