

Comprehensive Needs Assessment and Root Cause Analysis

Monday April 1st



RIDE Rhode Island
Department
of Education

Conducting a Comprehensive Needs Assessment

1

- Select a comprehensive needs assessment (LEA)

2

- Identify and gather data (LEA)

3

- Present data to the collaborative team (LEA presents to school and CAB)

4

- Prioritize indicators for root cause analysis (school and CAB)



1

- Select a comprehensive needs assessment (LEA)

- [Rhode Island Model Needs Assessment](#)
- [Georgia Department of Education Comprehensive Needs Assessment](#)
- [Moving Your Numbers District Self Assessment Guide](#)
- [Global Best Practices 2nd Edition](#) (Secondary schools only)

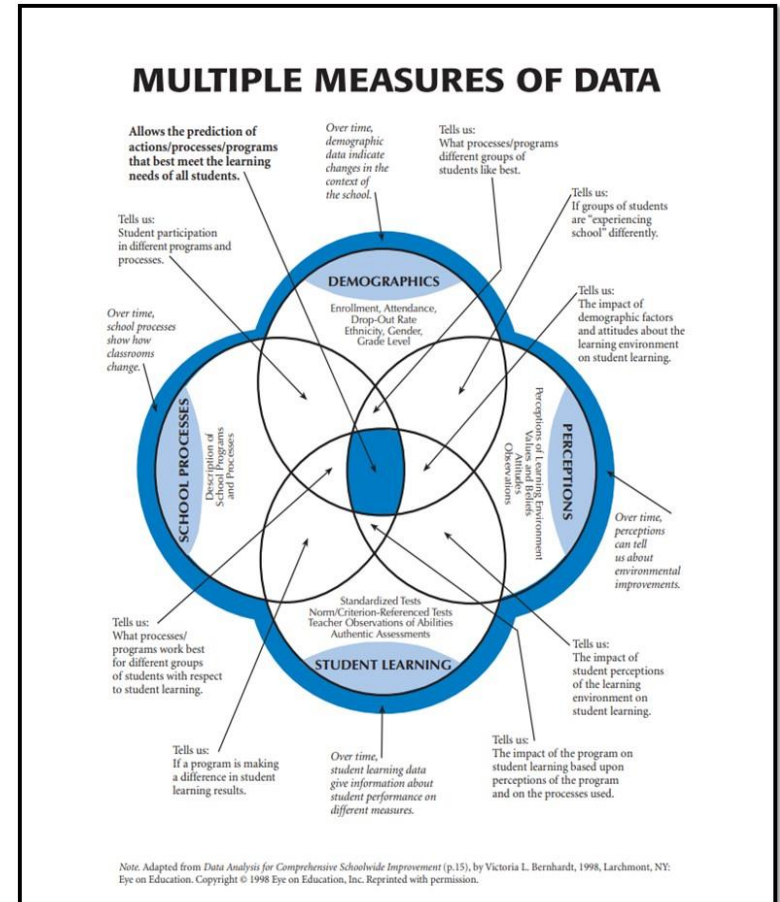


2

- Identify and gather data (LEA)

For every indicator, data should be:

- Triangulated
- Contextualized
- Visualized/Summarized



Thinking Broadly About Data

- Test scores are necessary but not sufficient

A robust needs assessment includes many factors that help paint a rich picture of teaching and learning

3

- Present data to the collaborative team (LEA presents to school and CAB)

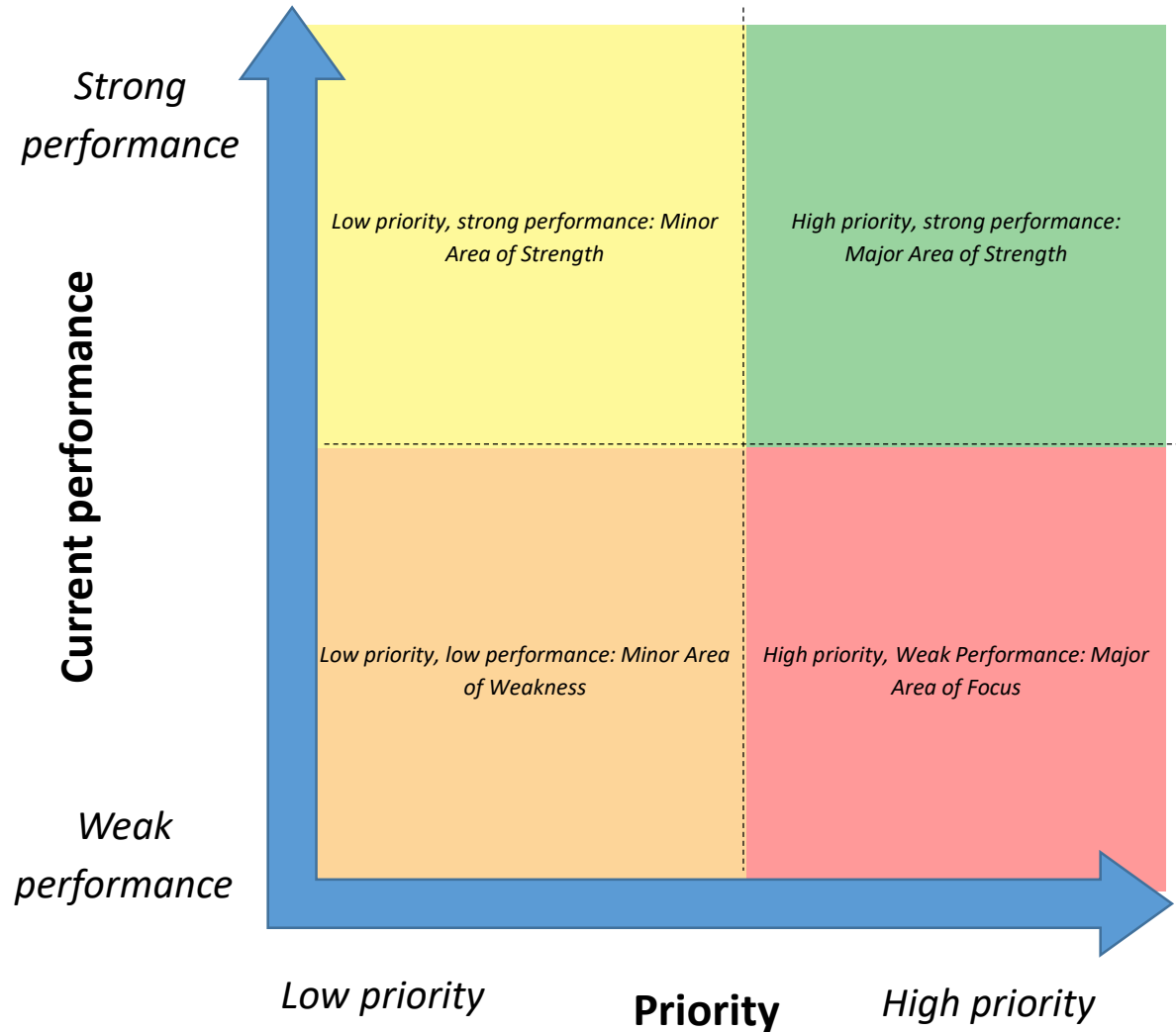
- LEA builds collaborative team's capacity to understand and analyze data
- LEA should emphasize equity of voice in ensuring all members of the CAB and school team can meaningfully engage
- [Protocols](#) can be helpful, should be tailored to needs and desires of the CAB, School, and LEA
- Collaborative team asks questions:
 - Additional data?
 - Clarifying questions?
 - Avoids making judgements, proposing solutions



4

- Prioritize indicators for root cause analysis (school and CAB)

- Individual or groups of indicators are analyzed and evaluated on two axes:
- Each collaborative team should end with 3-5 **High Priority, Weak Performance** indicators



Conducting a root cause analysis

RCA allows us to:

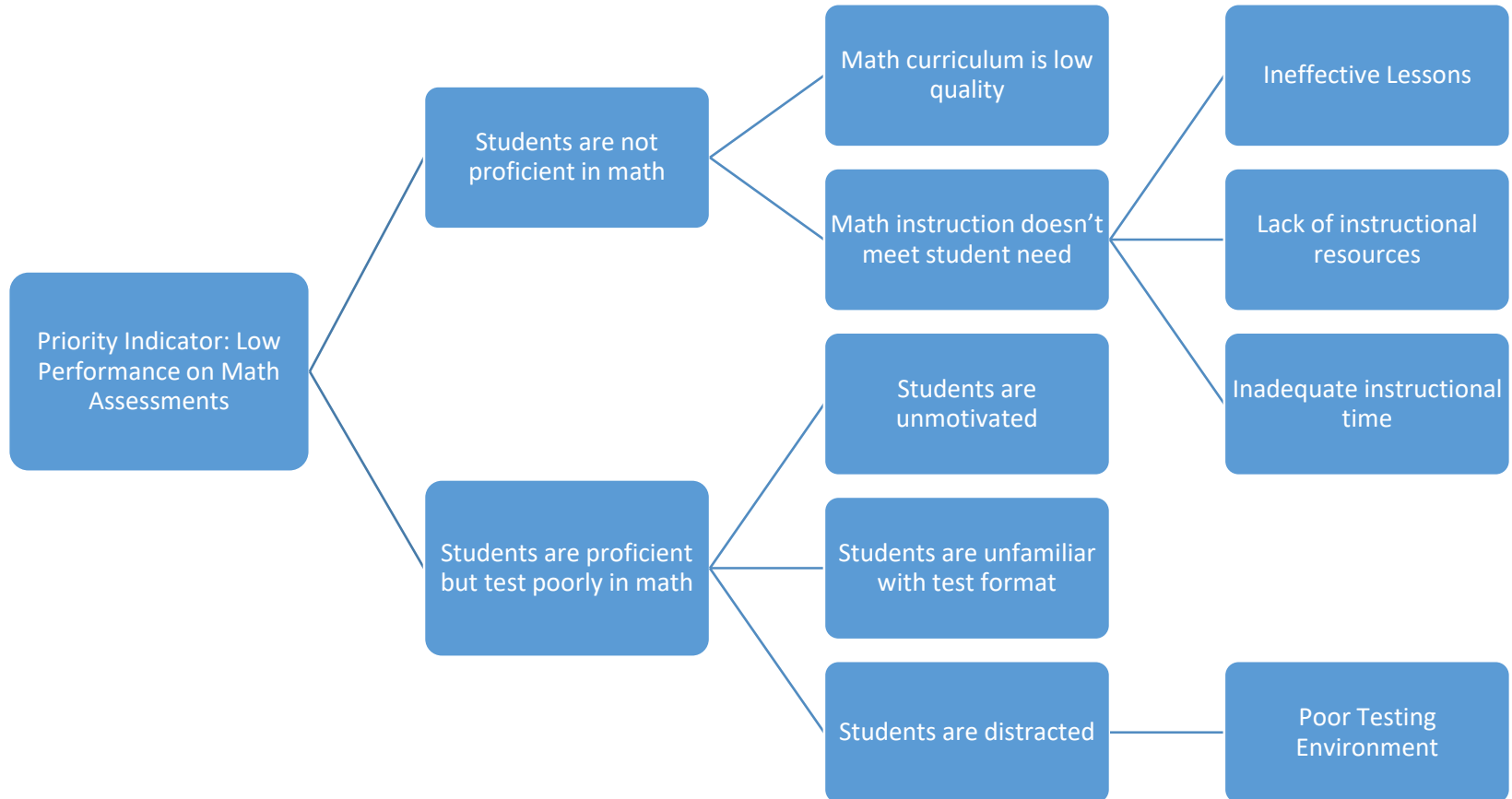
Sharpen Focus

Solve the right problem

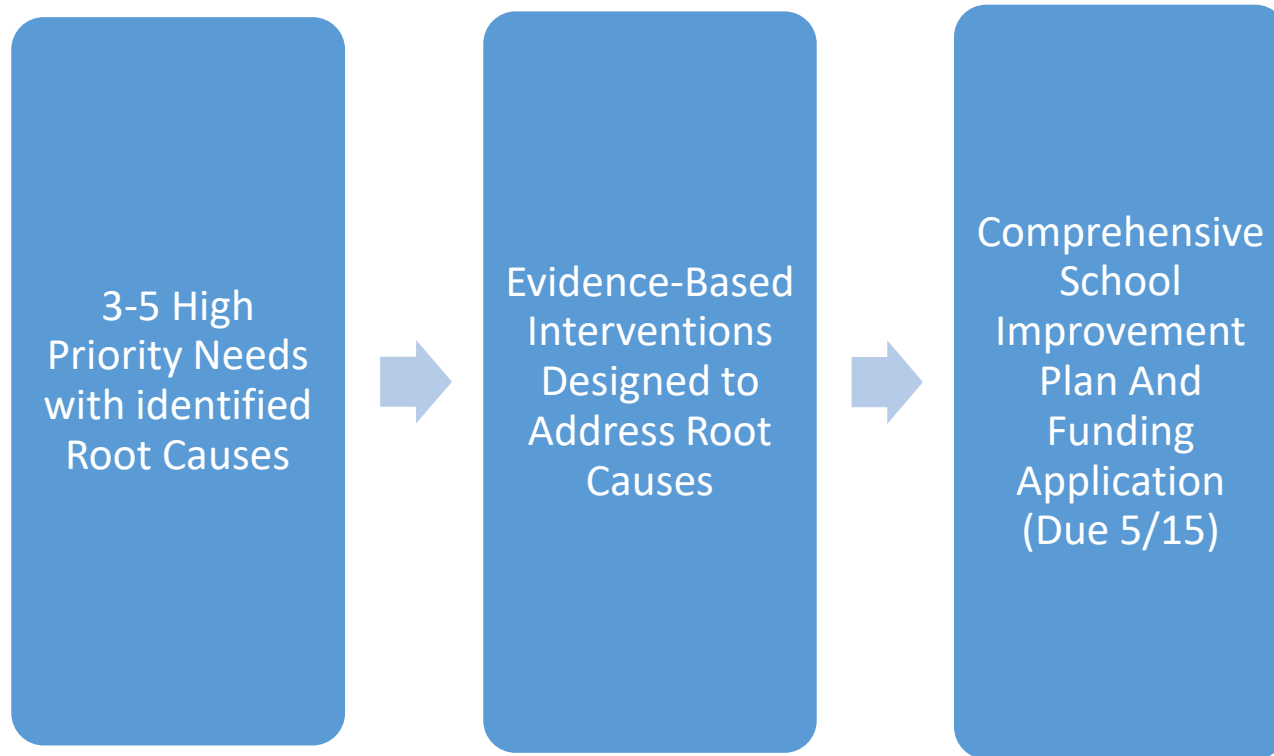
Prioritize factors within our control



Conducting a root cause analysis



Process



Now Through Early May (~5 weeks)



Questions?

Email: schoolimprovement@ride.ri.gov

Web: www.ride.ri.gov/improvement

Requests for technical assistance from the School Improvement team may be submitted here:

https://docs.google.com/forms/d/1A-3liJ53xDbGh04jaUV0Ohitse9FC7UFAaJz37ImDOU/viewform?edit_requested=true